



David J. Frank
Landscape Contracting

Our Response to Coronavirus COVID-19 Pandemic

Procedures put in place to help prevent the spread of the virus

In order to protect the health and safety of David J. Frank Team Members, their families, and our clients during the COVID-19 (Coronavirus) pandemic, we have implemented the following precautions to help prevent the spread of this virus.

- Closely monitoring and complying with all federal, state, and local guidelines
- Educating our Team Members regarding COVID-19 symptoms
- Proactively checking in with Team Members regarding their health
- Requiring sick Team Members to stay home and sending Team Members who feel seek at work home
- Providing regular communication to all Team Members
- Setting up the ability for office staff to work remotely
- Sanitizing all frequently touched surfaces, vehicles, equipment, and work areas
- Emphasizing proper hand hygiene
- Limiting contact with clients and the public
- Practicing social distancing and keeping all meetings to 10 participants or less
- Minimizing the sharing of tools
- Staggering dispatch times to minimize crew interaction
- Limiting the movement of Team Members from one crew to another
- Limiting contact between crews when multiple crews are at the same site
- Staggering breaks when multiple crews are present
- Immediately addressing non-compliance issues

Landscaping is one of the healthiest industries during a pandemic. Workers get to work in the fresh air and sunshine individually or in small crews, not cooped up with co-workers in buildings.

Sincerely,

David R. Frank
President/CEO